

RESOLUTION NO. 2020-18

A RESOLUTION APPROVING A REDUCED WORKFORCE AND WORK FROM HOME POLICY

WHEREAS, the Novel Coronavirus 2019 (COVID-19) Pandemic is causing widespread human and economic impacts to the Town; and

WHEREAS, on March 10, 2020, the Governor of the State of Colorado issued a Declaration of Statewide Emergency in response to COVID-19; and

WHEREAS, on March 16, 2020, the Mayor of the Town of Keenesburg, pursuant to C.R.S. § 24-33.5-709, executed an Order Declaring a Local Disaster Emergency in and for the Town of Keenesburg (the “Mayor’s Declaration”); and

WHEREAS, by Resolution No. 2020-14 adopted on March 16, 2020, the Board of Trustees continued in effect the Mayor’s Declaration until terminated by resolution of the Board; and

WHEREAS, on March 25, 2020, the Governor issued Executive Order 2020-17, ordering the Colorado Department of Public Health and Environment (“CDPHE”) to issue a state-wide “Stay at Home” public health order; and

WHEREAS, thereafter, also on March 25, 2020, the CDPHE issued an Amended Public Health Order 20-24 Implementing Stay at Home Requirements, which Order has been updated twice by the CDPHE and, as updated, requires all individuals currently living within the State of Colorado to stay at home whenever possible, and only to leave to perform or utilize “Necessary Activities,” as defined in the Order; and

WHEREAS, consistent with the Governor’s Executive Order, and the CDPHE Public Health Order, employees of the Town have modified work practices by working from home and/or complying with social distancing requirements; and

WHEREAS, the Board finds it necessary to adopt a policy to reflect these modified work practices, to clarify expectations with respect to work schedules and to establish rules regarding leave in accordance with the Reduced Workforce and Work From Home Policy that accompanies this resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF KEENESBURG, COLORADO:

Section 1. The proposed Reduced Workforce and Work From Home Policy is hereby approved in essentially the same form as accompanies this resolution

INTRODUCED, READ, and ADOPTED this 6th day of April, 2020.

TOWN OF KEENESBURG, COLORADO

Kenneth Gfeller, Mayor

ATTEST:

Christina Fernandez, Town Clerk

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